

Memorandum of Understanding:

It is the understanding of the board and supported by our bi-laws, that membership into the WSFDA is based on each due paying “member property”, and not shared among firms of common ownership, unless they contribute respectively.

The many benefits afforded to members of the WSFDA are made possible by the firms who chose to support our profession and contribute to the greater good. Benefits will not be granted to employees of firms who individually opt out of membership. It is respectfully anticipated that only employees whose daily and primary duties are within the membership firm consider themselves to be members.

Continuing education credits are given at no additional charge, as a benefit to the staff of member firms. We will continue to provide continuing education credits, even to non-member firms, at the rate of \$50/credit hour.

We appreciate the support given by so many multi-location firms. Continued financial support from legacy families and even new start-ups who see the value that WSFDA provides, make it possible to continue our service to the funeral profession within Washington state.

There is a long list of firms who pay member dues for each of their locations. That is the standard and is appreciated for our collective good. We thank the firms who chose this.

And to the non-member firms, we would welcome you into membership for the first time, or back into membership, if it has lapsed. Our membership census is at an all-time high, and we owe a deep gratitude to those who see that individual sacrifices yield a collective benefit that outweighs annual dues.

Thank you for your support,

Jamin J. Mohler, CFSP

President